

To: Chief Kenneth C. Miller From: Captain S. L. Owens March 11, 2015 (updated 6/25/15)

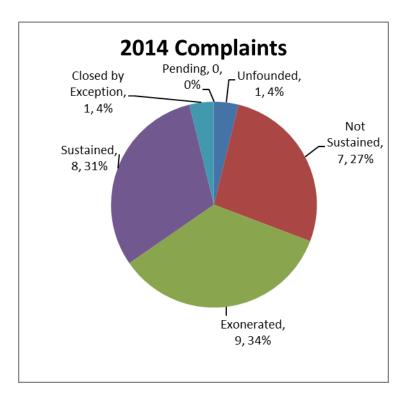
Prepared by: Denise R. Mapp

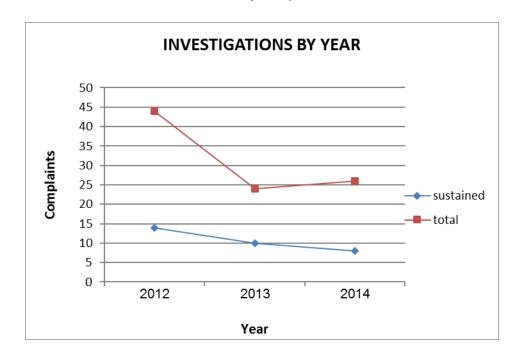


Twenty-six investigations were conducted by the Internal Affairs Unit during 2014,—an 8% percent increase over last year. The investigations accounted for fifteen citizen complaints and eleven Department-directed investigations. Eight investigations were sustained; of which, one was a citizen complaint.

	2012		2013		2014	
	Count	%	Count	%	Count	%
Unfounded	2	4.55	0	0.00	1	3.85
Not Sustained	2	4.55	4	16.67	7	26.92
Exonerated	16	36.36	5	20.83	9	30.77
Sustained	14	31.82	10	41.67	8	34.62
Closed by Exception	10	22.73	3	12.50	1	3.85
ICNBOC	0	0.00	0	0.00	0	0.00
Pending	0	0.00	2	8.33	0	0.00
Policy review	0	0.00	0	0.00	0	0.00
TOTAL	44	100.00	24	100.00	26	100.00

^{*} ICNBOC= Improper Conduct Not Based on Complaint and Policy Review were not used as complaint dispositions in 2014.





Uniform Patrol makes up over half of the workforce and is the source for the majority of arrests and contacts with the public. Of the nineteen investigations involving Uniform Patrol personnel, eight were the result of citizen complaints.

	2012		2013		2014	
	Count	%	Count	%	Count	%
Uniform Patrol	30	68.2%	15	62.5%	19	73.1%
Traffic	2	4.5%	0	0.0%	0	0
Warrants/Court Security	0	0%	0	0.0%	1	3.8%
Criminal Investigations	6	13.6%	3	12.5%	3	11.5%
Vice & Narcotics/CRT	4	9.1%	4	16.7%	1	3.8%
Other	2	4.5%	2	8.3%	2	7.7%
TOTAL	44	100.0%	24	100.0%	26	100.0%

Investigations by Complainant's Race and Gender

In 2014, minority complainants accounted for fifty-three percent of complaint investigations. Citizen complaints filed by minorities showed a slight increase over 2013. Male complainants accounted for twenty-seven percent of complaint investigations which included one minority complainant. Seven of eleven female complainants were minorities. Internal Affairs investigated one complaint from an African-American female alleging slander based on race by a white male officer.

Race/Gender of	20	12	2013		2014	
Public Complainants	Count	%	Count	%	Count	%
Minority	17	38.6%	7	29.2%	8	26.9%
Non-Minority	10	22.8%	5	20.8%	7	26.9%
Department Initiated	17	38.6%	12	50.0%	11	46.2%
TOTAL	44	100.0%	24	100.0%	26	100.0%
Male	19	43.2%	3	12.5%	4	15.4%
Female	8	18.2%	9	37.5%	11	38.4%
Department Initiated	17	38.6%	12	50.0%	11	46.2%
TOTAL	44	100.0%	24	100.0%	26	100.0%

Investigations by Employee Race and Gender

Race/Gender of	20	012	20	13	2014	
Officers	Count	%	Count	%	Count	%
Minority	4	9.1%	1	4.2%	4	15.4%
Non-Minority	23	52.3%	11	45.8%	11	42.3%
*Department Initiated	17	38.6%	12	50.0%	11	42.3%
TOTAL	44	100.0%	24	100.0%	26	100.0%
Male	24	54.5%	10	41.7%	15	57.7%
Female	3	6.9%	2	8.3%	0	0%
*Department Initiated	17	38.6%	12	50.0%	11	42.3%
TOTAL	44	100.0%	24	100.0%	26	100.0%

Sustained Complaints

Eight investigations were sustained* in 2014. None of the sustained investigations represent bias-based complaints.

		COMPLAINANT		OFFICER	
IAD#	COMPLAINANT RACE	GENDER	OFFICER(S) RACE	GENDER	NATURE OF COMPLAINT
14-01	N/A	N/A	N/A	N/A	INTERNAL INVESTIGATION
14-03	N/A	N/A	N/A	N/A	INTERNAL INVESTIGATION
14-04	N/A	N/A	N/A	N/A	INTERNAL INVESTIGATION
14-05	WHITE	MALE	AFRICAN-AMERICAN/WHITE	MALE	IMPROPER PROCEDURE
14-12	N/A	N/A	N/A	N/A	INTERNAL INVESTIGATION
14-17	N/A	N/A	N/A	N/A	INTERNAL INVESTIGATION
14-19	N/A	N/A	N/A	N/A	INTERNAL INVESTIGATION
14-26	N/A	N/A	N/A	N/A	INTERNAL INVESTIGATION

Breakdown of Investigations by Nature of Complaint

The chart below lists complaints by category.

Nature of Complaint	Count	%
EXCESSIVE FORCE	4	15.4%
HARASSMENT	1	3.8%
IMPROPER PROCEDURE (VEHICLE TOW)	1	3.8%
LOST/MISSING MONEY	1	3.8%
RACIAL OR BIAS-BASED	1	3.8%
UNPROFESSIONAL CONDUCT, RUDE	7	26.9%
INTERNAL INVESTIGATIONS (3 EXCESSIVE FORCE)	11	42.3%
TOTAL	26	100.00%

Excessive Force Investigations

IA NUMBER	DATE	TYPE OF FORCE	COMMENTS	DISPOSITION
			FEMALE COMPLAINANT WAS ARRESTED FOR	
			DISORDERLY CONDUCT (INTOXICATED). OFFICER	
			SAID HE NEVER HAD TO USE ANY AMOUNT OF	
			FORCE TO RESTRAIN SUBJECT—NOT MORE THAN	
			THE NORMAL AMOUNT USED TO HANDCUFF AN	
			INDIVIDUAL. NO FORCE WAS USED BECAUSE THE	
			COMPLAINANT DID NOT RESIST. THE	
			COMPLAINANT'S HUSBAND SAID HE PHYSICALLY	
			PICKED HIS WIFE UP AND PUT HER OVER HIS	
			SHOULDER TO TAKE HER OUT OF THE BAR WHERE	
			SHE WAS INTOXICATED AND ENGAGED IN A VERBAL	
			CONFRONTATION WITH ANOTHER FEMALE. NO	
			EVIDENCE TO SUPPORT HANDCUFFING	
		JERKED ARM DURING	TECHNIQUE CAUSED THE BRUISING; NO	
		ARREST, CAUSING	DOCUMENTED VISIBLE EVIDENCE FROM	
14-06	3/08/14	MULTIPLE BRUISES	DETENTION PERSONNEL.	NOT SUSTAINED
			FEMALE COMPLAINANT WAS ARRESTED FOR	
			DISORDERLY CONDUCT (INTOXICATED)	
			FOLLOWING HER INVOLVEMENT IN AN	
			ALTERCATION. SHE REFUSED TO ALLOW A MALE	
			OFFICER TO SEARCH HER PERSON. SHE WAS	
			EVENTUALLY SEARCHED AND PLACED IN THE	
			PATROL CAR WHERE SHE WAS ABLE TO GET OUT	
			OF THE HANDCUFFS. WHEN OFFICERS ATTEMPTED	
			TO PLACE HANDCUFFS A SECOND TIME THE	
			COMPLAINANT RESISTED AND SUSTAINED AND	
			INJURY OVER HER LEFT EYE. INVESTIGATION	
		PUSHED HEAD INTO THE	REVEALED FORCE USED WAS REASONABLE AND	
14-09	4/15/14	GROUND	NECESSARY TO CONTROL THE COMPLAINANT.	EXONERATED
			FOLLOWING THE THEFT OF A BIKE, THE SUSPECT	
			FLED INTO A PEP BOYS STORE STAVING OFF	
			WITNESSES WITH TWO KNIVES. THE SUSPECT	
			DAMAGED A CREDIT CARD MACHINE, ATTEMPTED	
			TO STAB A GLASS DOOR, ATTEMPTED TO SET A	
			DISPLAY ON FIRE WITH AN AEROSOL CAN AND	
			LIGHTER, PLACED A KNIFE TO AN EMPLOYEE'S	
			NECK CAUSING INJURY. THE SUSPECT REMAINED	
			ERRATIC THROUGHOUT THE INCIDENT; WALKED	
			TOWARD THE OFFICER STATING "YOU AREN'T	
			GOING TO GET ME. YOU'LL HAVE TO SHOOT ME";	
			AND REFUSED TO DROP THE KNIVES. THE OFFICER	
	-/05/::	OFFICER-INVOLVED	DISCHARGED HIS FIREARM ONCE, STRIKING THE	
14-14	7/05/14	SHOOTING	SUBJECT IN THE "THORACIC" AREA.	EXONERATED

IA NUMBER	DATE	TYPE OF FORCE	COMMENTS	DISPOSITION
			JUVENILE WAS INSTRUCTED BY THE SCHOOL	
			RESOURCE OFFICER TO GET IN THE PATROL CAR;	
			SRO WAS GOING TO TAKE THE JUVENILE HOME	
			SINCE HE WAS DIRECTED BY SCHOOL OFFICIALS	
			TO WALK A DIFFERENT ROUTE HOME DUE TO	
			CAUSING TROUBLE FOR A FEMALE STUDENT. THE	
		GRABBED JUVENILE	JUVENILE WOULD NOT FOLLOW THE SRO'S	
		(MIDDLE SCHOOL STUDENT)	INSTRUCTIONS; WAS CLOSE TO THE GROUND AS	
		BY THE NECK, THROWN TO	HE PULLED AWAY FROM THE SRO; SRO RELEASED	
44.40	0/44/44	THE GROUND, AND PLACED	HIS GRIP AND THE JUVENILE FELL TO THE	
14-18	9/11/14	IN HANDCUFFS	GROUND. SRO PLACED JUVENILE IN HANDCUFFS	NOT SUSTAINED
			OFFICER WAS AMBUSHED AND SHOT IN THE LEC	
			PARKING LOT. OFFICER FIRED HIS FIREARM, IN THE	
			DIRECTION OF THE SUSPECT, USING HIS LESS	
44.00	0/04/44	OFFICER-INVOLVED	DOMINANT HAND, BUT DID NOT SHOOT THE	=><0>==================================
14-23	9/01/14	SHOOTING	SUBJECT.	EXONERATED
			OFFICERS GOT OUT WITH THE SUBJECT AFTER	
			HEARING AND RECEIVING CALLS ABOUT SHOTS	
			FIRED IN THE AREA. WHEN OFFICERS ARRIVED IN	
			THE AREA THE SUBJECT WAS THE ONLY PERSON	
			OUTSIDE. WHEN OFFICERS ATTEMPTED A FIELD	
		ALLEGATIONS THAT	INTERVIEW, THE SUBJECT EXHIBITED PASSIVE	
		OFFICERS USED EXCESSIVE	RESISTANCE, PLACING HIS HANDS IN HIS POCKET,	
		FORCE TO GAIN CONTROL	AVOIDED EYE CONTACT WITH OFFICERS, AND	
		OF AN AUTISTIC MAN BY	BEGAN TO FLEE. THE SUBJECT DID NOT FOLLOW	
	10/01/11	TASING HIM MULTIPLE	COMMANDS TO STOP RUNNING AND THE SUBJECT	
14-24	12/24/14	TIMES.	WAS TASED TWICE.	EXONERATED
			OFFICERS WERE CONDUCTING FOOT PATROL AT	
			SHEMWOOD CROSSING WHEN THEY OBSERVED	
			THE SUBJECT WEARING BRIGHT COLORS	
			CONSISTENT WITH GANG-RELATED COLORS.	
			OFFICERS ATTEMPTED TO CONDUCT A FIELD	
			INTERVIEW; THE SUBJECT WAS VERBALLY	
			COMBATIVE, REFUSED TO FOLLOW OFFICERS'	EXONERATED
		PLACED COMPLAINANT'S	INSTRUCTIONS, AND EXHIBITED PASSIVE	(SUSTAINED:
		SON IN CHOKE-HOLD WHEN	RESISTANCE. OFFICERS USED PHYSICAL ARM-	FAILED TO
44.05	40/00/44	HE REFUSED TO GET IN THE	STRENGTH TO PLACE THE SUBJECT IN THE PATROL	DOCUMENT
14-25	12/30/14	OFFICER'S PATROL CAR	CAR.	FORCE ACTION)

Conclusion

In 2014, there was a slight increase in Internal Affairs investigations compared to 2013. The investigations accounted for 15 citizen complaints, and 11 that were initiated by the Department. In 2014, Bias-based or racial profiling complaints represented approximately 7% of citizen complaints, or 4% of all investigations conducted by the Internal Affairs Unit.

Excessive force complaint investigations represent 27% of citizen complaints, and 15% of all IA investigations. One complaint did not produce overwhelming evidence to prove or disprove the allegation of force. Two duty-related shootings were the subjects of Department-initiated/SLED investigations.

Overall, the complaint process appears to be functioning as intended. Any issues identified through the complaint process were associated with individual officers and addressed through the discipline system. At the end of the year the department moved toward enhancing the complaint process, by instituting a Chain of Command Hearing to provide accused employees the opportunity to represent themselves prior to adjudication of an investigation or an allegation of misconduct. Additionally, "Exceptionally Closed" will no longer be used as an investigation disposition. All complaint investigations will be completed, fully documented, and adjudicated, regardless of whether an employee is separated from employment with the GPD, for any reason. Implementation of the amended complaint process (Internal Investigation, Adjudication, and Employee Rights) is scheduled for July 1, 2015.